



WORKPLACE MISCONDUCT

PROGRAM PLAN

Certification Assessment Partners





Table of Contents

- About Maslo Consulting
- Course Overview
- Workplace Misconduct Module
- What will you get?
- Who Should Take This Course?
- Who Will You Learn From?
- What Will You Learn?
- Workplace Misconduct Certification
- Your Success Team
- Certification Process
- Contact Us





About Maslo Consulting

Empowering People. Elevating Potential.

At Maslo Consulting, we partner with you to deliver tailored HR solutions, expertly guiding your recruitment, ensuring compliance, and developing your talent to drive significant growth and efficiency.

Unlock your organization's full potential with Maslo Academy's premium training and certifications. Our innovative blended learning model, featuring experiential exercises and AI-powered support, ensures your team gains practical skills and achieves recognized credentials.





Course Overview



Maintain integrity and compliance across the workplace with the **Workplace Misconduct Certification** course.

This industry-recognized training equips professionals to handle employee misconduct confidently and ethically—ensuring **fairness**, **legal defensibility**, and **organizational harmony**.

Learn to recognize and address a wide spectrum of misconduct—from falsification and data breaches to harassment and productivity issues—through **scenario-based training**, **customizable templates**, and **investigation toolkits**.

With structured weekly learning, expert mentoring, and AI-proctored assessments, the course fosters a culture of **safety**, **respect**, and **accountability** across your organization.



WORKPLACE MISCONDUCT **MODULE**



Modules: 20+ Core Modules + 25+ Real-World Case Studies

Access: 12 Months

Language: English

Subtitles: English

Support: Email & Live Webinar Mentoring for 1 Year

Community Access: Yes

Certification: Digital (Misconduct Handling Certified), Blockchain-Verified

Learning Format: Self-Paced + Interactive + Case-Based + Instructor-Guided

Includes: Templates for Notices, Interview Guides, Investigation Reports, Compliance Toolkits

Join a trusted community of certified misconduct management professionals across India and beyond – and build the expertise to handle workplace misconduct with **clarity, fairness, and legal confidence** from day one.



WHAT WILL YOU GET?



**BLOCKCHAIN-SECURED
DIGITAL CERTIFICATE FROM
MERCER METTL**

**ROLE-BASED CASE STUDIES
WITH WEEKLY EXPERT
WEBINARS**

**CUSTOMIZABLE TEMPLATES:
INQUIRY NOTICES, REPORTS,
STATEMENTS**

**LEGALLY DEFENSIBLE
INVESTIGATION
PRACTICES**

**ACCESS TO A
PROFESSIONAL ETHICS &
COMPLIANCE COMMUNITY**

**REAL-TIME MENTORSHIP
AND LEGAL Q&A
SESSIONS**

**AI-ENABLED
PROCTORED ONLINE
ASSESSMENTS**

**1-YEAR ACCESS TO
UPDATES ON POLICY & ER
BEST PRACTICES**



Who Should Take This Course?

This course is ideal for HR professionals, line managers, compliance officers, and organizational leaders responsible for maintaining **ethical, compliant, and respectful workplaces.**

It's designed to equip those involved in **misconduct investigations, employee discipline, or behavioral compliance** with the legal knowledge and procedural tools required to handle workplace misconduct fairly and effectively.

- HR Managers & Business Partners
- ER Professionals & Investigators
- Line Managers & Team Leaders
- Legal, Compliance & Ethics Officers
- Industrial Relations Personnel
- Startup Founders & People Ops Leads
- Policy Makers & HR Consultants
- L&D Professionals in Compliance Training





Who Will You Learn From?

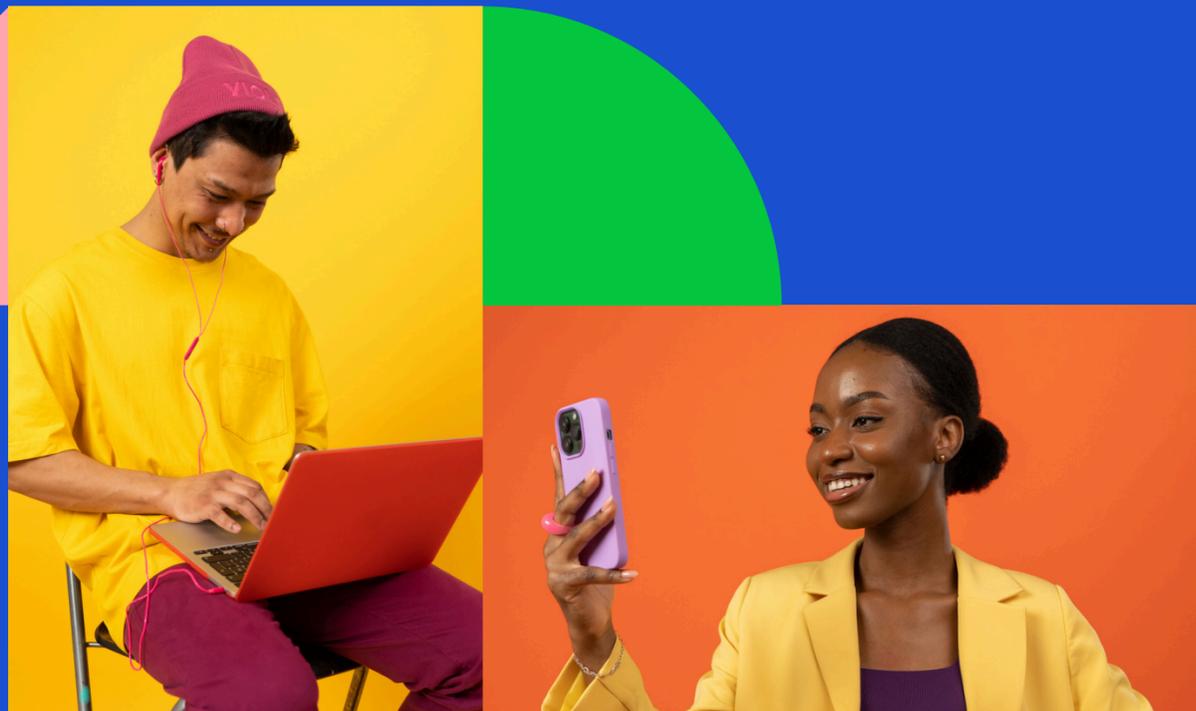
The program is led by **Certified Investigators, Legal Experts,** and **ER Professionals** with proven experience handling complex workplace misconduct cases.

The curriculum combines real-world investigations, legal compliance, and disciplinary frameworks—delivered through **interactive modules, expert webinars,** and **mentoring** to build your confidence in managing misconduct fairly and consistently.

Access to
Live Misconduct Mentoring Sessions

Real-Time Guidance
for Complex
Disciplinary Cases

Webinars hosted by
Senior ER Specialists and
Legal Experts





WHAT WILL YOU LEARN?

Classify and Understand Types of Employee Misconduct	Apply Organizational Policy and Legal Frameworks	Conduct Impartial Interviews and Maintain Neutrality	Document, Evaluate, and Present Findings Clearly
Use Templates for Legal-Ready Investigation Reports	Manage Harassment, Performance, and Ethical Issues	Recommend Actions Based on Progressive Discipline	Handle Data Misuse, Workplace Theft, and Conflict
Build Culture of Compliance and Respect	Respond to Complaints from Start to Closure	Promote Fairness through Consistent Enforcement	Master Communication for Sensitive Conversations



You will learn to identify early signs or patterns of misconduct, enabling timely intervention and prevention before issues escalate.

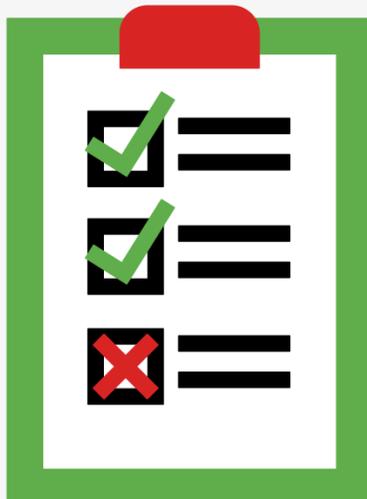


Workplace Misconduct Certification



Certification

Upon completion you will be awarded a **Digital Certificate of Completion**, issued by accredited authorities



Assessment

The certification assessment is an **AI proctored exam** which is conducted online and can be taken from anywhere.



Digital Badges

Digital Badge

A **Blockchain-Secured Digital Badge** which enhances your visibility on platforms like LinkedIn, Internal LMS, and HR community forums.

Certification Assessment Partners





YOUR SUCCESS TEAM AT MASLO CONSULTING

Our Workplace **Misconduct trainers, Legal Consultants, and Compliance Coaches** support your learning journey with actionable strategies, legal clarity, and practical tools—empowering you to lead thorough, **fair, and compliant investigations.**

Expert Facilitators

Skilled misconduct investigators, legal advisors, and HR trainers with deep experience in handling workplace issues like harassment, data misuse, and policy breaches across industries.

Program Coordinators

Help you stay on track with access to course schedules, live sessions, and ready-to-use templates—making your certification process smooth and efficient.

Community Manager

Connects you with a network of certified professionals to share ideas, explore trends, and learn best practices for fair and consistent action.

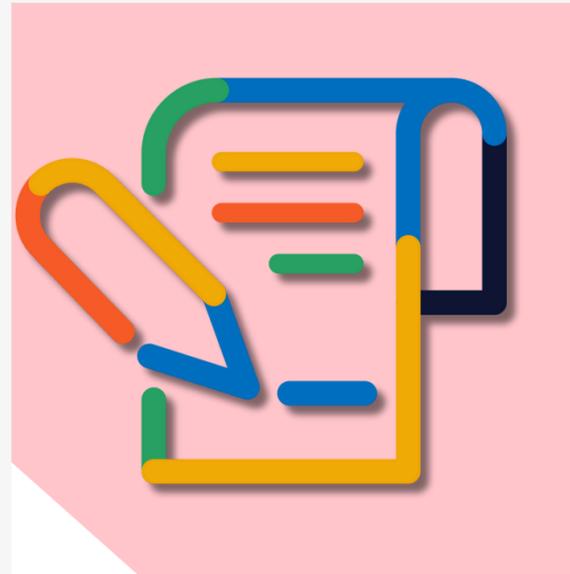
Mentors & Subject Matter Experts

Offer case-based coaching, legal guidance, and one-on-one feedback to help you apply the law and policy with confidence in real situations.



Certification Process

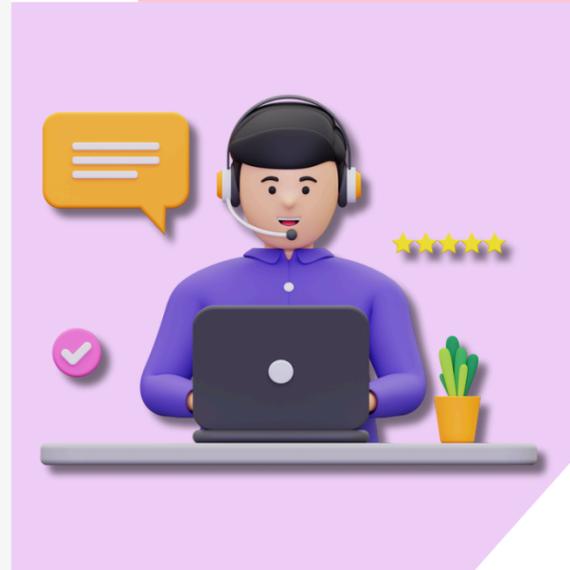
STEP 1
ENROLL AND
BEGIN YOUR
LEARNING JOURNEY



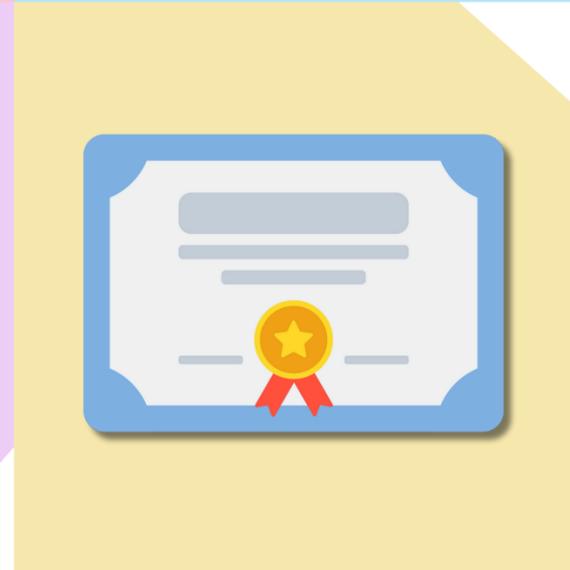
STEP 2
LEARN THROUGH
BLENDED AND
PRACTICAL FORMATS



STEP 3
CONTINUOUS
SUPPORT AND
ENGAGEMENT



STEP 4
GET CERTIFIED AND
SHOWCASE YOUR
CREDENTIALS





Get Certified!

Contact Us!

EMAIL

INFO@MASLOCONSULTING.COM

CONTACT

+91 998 906 6684

ADDRESS

JAIHIND ENCLAVE, MADHAPUR,
HYDERABAD, TELANGANA 500081

WEBSITE

www.masloconsulting.com