



# FIRST TIME LEADERS COURSE

# PROGRAM

# PLAN

Certification Assessment Partners





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# About Maslo Consulting

**Empowering People. Elevating Potential.**

At Maslo Consulting, we partner with you to deliver tailored HR solutions, expertly guiding your recruitment, ensuring compliance, and developing your talent to drive significant growth and efficiency.

Unlock your organization's full potential with Maslo Academy's premium training and certifications. Our innovative blended learning model, featuring experiential exercises and AI-powered support, ensures your team gains practical skills and achieves recognized credentials.





# Course Overview

Step into leadership with confidence through the **First Time Leaders Certification course**.

This foundational program equips emerging leaders with **practical skills in communication, team building, delegation, feedback, motivation, ethics, and emotional intelligence**—helping new managers transition **from individual contributors to inspiring team leaders**.

With real-world case studies, microlearning modules, and actionable frameworks, learners develop the mindset and competencies needed to **lead diverse teams, make ethical decisions, and drive results from day one**.





# FIRST TIME LEADERS **MODULE**



**Modules:** 6 Core Modules + 12 Real-World Case Studies

**Access:** 12 Months

**Language:** English

**Subtitles:** English

**Support:** 1-year email & live webinar support

**Community Access:** Yes

**Certification:** Digital (First-Time Leader Certified), Verified via Secure Link

**Learning Format:** Interactive Lessons+Case-Based+Instructor-Led

Includes: Leadership Style Scenarios, Feedback & Delegation Tools, Confidence-Building Playbooks

**Tools:** EQ Self-Assessment, Ethical Decision Maps, Communication & Team Dynamics Frameworks

Join a growing community of future-ready leaders across India and beyond – and build practical confidence to lead teams with **clarity**, **empathy**, and **effectiveness** from day one.



**PRACTICAL, SCENARIO-BASED LEADERSHIP LEARNING**

**SELF-ASSESSMENT TOOLS FOR CONFIDENCE & EMOTIONAL INTELLIGENCE**

# **WHAT WILL YOU GET?**

**READY-TO-USE FEEDBACK & DELEGATION TEMPLATES**

**LEADERSHIP STYLE DECISION-MAKING GUIDES**

**EXPERT-GUIDED VIDEO LESSONS & REAL-WORLD CASE STUDIES**

**DIGITAL CERTIFICATE OF COMPLETION**



**INTERACTIVE REFLECTION TOOLS + PEER COACHING RESOURCES**

**ACCESS TO LEARNING AND SUPPORT FORUM**



# Who Should Take This Course?



This course is ideal for professionals stepping into their **First People Leadership Role**, seeking to build **foundational skills** and **confidence** as they transition from individual contributors to team leaders.

It's designed to offer **real-world tools, reflection-based learning**, and **supportive case scenarios** to accelerate their leadership journey.

- A Newly Promoted Team Leader
- A First-Time Manager in Any Function (Sales, HR, Ops, Tech, etc.)
- A High-Potential Employee in a Leadership Pipeline
- An Aspiring People Manager Preparing for a Supervisory Role
- An L&D or HR Professional Designing Early Manager Development Paths
- A Mid-Level IC Wanting to Build People Management Skills
- A Graduate or MBA Student Aiming for People-Centric Roles
- A Startup or SME Team Lead Managing Teams Without Formal Training



# Who Will You Learn From?

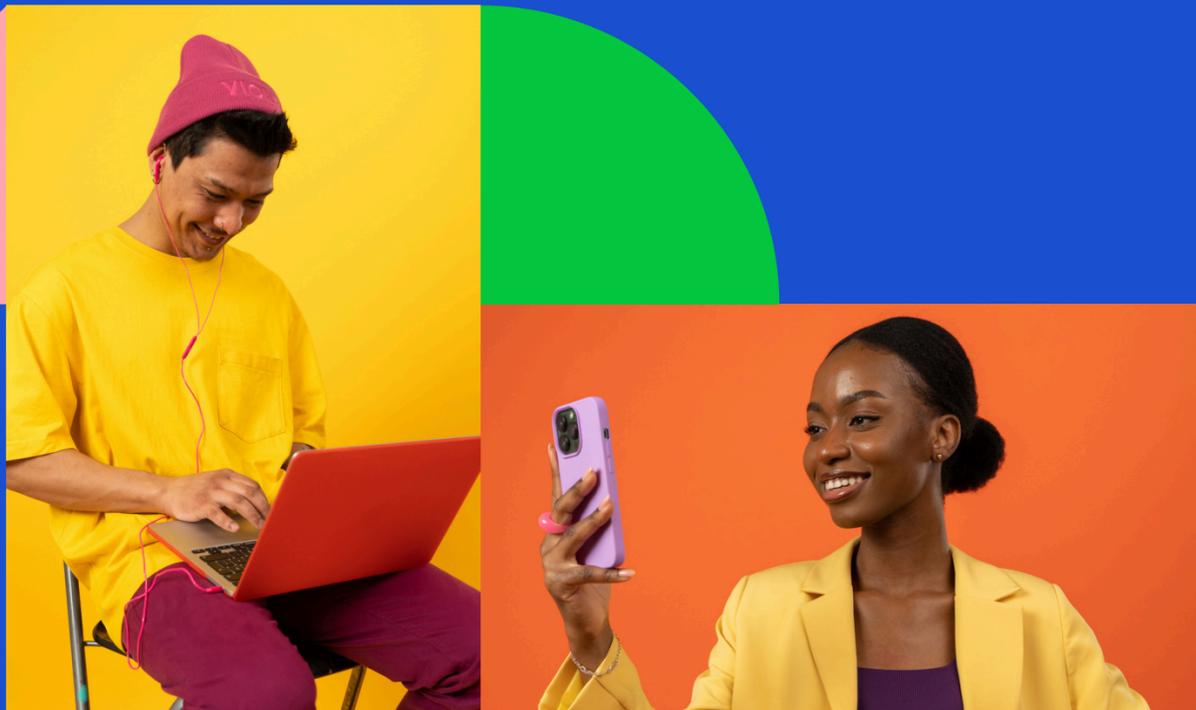
The program is led by **seasoned Leadership Coaches, Workplace Behavior Experts, and L&D Practitioners** who have successfully coached hundreds of first-time managers across industries.

The curriculum combines **behavioral science, real-world leadership insights, and on-the-job application strategies**—delivered in a relatable, microlearning format. This includes understanding Misconduct, Leadership styles and the role of Supervisors in Employee Relations.

**Access to Live Leadership Mentoring Sessions**

**Real-time support** for real-world leadership dilemmas

**Webinars** hosted by senior leadership faculty





# WHAT WILL YOU LEARN?

<b>Understanding Leadership Styles &amp; When to Use Them</b>	<b>Building Confidence as a First-Time Leader</b>	<b>Ethics &amp; Integrity in Leadership Decision-Making</b>	<b>Effective Communication &amp; Constructive Feedback Techniques</b>
<b>Emotional Intelligence: Self-Awareness, Empathy, &amp; Social Skills</b>	<b>Motivating &amp; Engaging Team Members</b>	<b>Building Trust &amp; Psychological Safety in Teams</b>	<b>Delegation &amp; Accountability Practices That Empower Others</b>
<b>Creating Inclusive, Harassment-Free Workplaces</b>	<b>Resolving Team Conflicts with Fairness &amp; Clarity</b>	<b>Coaching for Performance &amp; Development</b>	<b>Leading Hybrid &amp; Diverse Teams with Agility</b>
<b>Managing Expectations &amp; Performance Under Pressure</b>	<b>Navigating Ethical Dilemmas with Transparency</b>	<b>Role Clarity, Boundaries &amp; Time Management for Managers</b>	<b>Transitioning from Peer to Leader with Credibility &amp; Confidence</b>





# First Time Leaders Certification



## Certification

Upon completion you will be awarded a **Digital Certificate of Completion**, issued by accredited authorities



## Assessment

The certification assessment is an **AI proctored exam** which is conducted online and can be taken from anywhere.



## Digital Badges

## Digital Badge

A **Blockchain-Secured Digital Badge** which enhances your visibility on platforms like LinkedIn, Internal LMS, and HR community forums.

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# YOUR SUCCESS TEAM AT MASLO CONSULTING

Maslo's **leadership coaches, behavioral experts, and L&D mentors** support your journey with real-world insights, practical tools, and a thriving peer network.

## **Expert Facilitators**

Learn from certified coaches and leadership experts with hands-on experience in L&D, behavioral science, and team development across diverse industries.

## **Program Coordinators**

Our coordinators ensure smooth access to your learning platform, session recordings, and toolkits—while helping you stay on track with schedules and credentials.

## **Community Manager**

You'll be part of a peer group of emerging leaders, sharing challenges and wins. The community manager helps you stay connected, reflective, and supported throughout your journey.

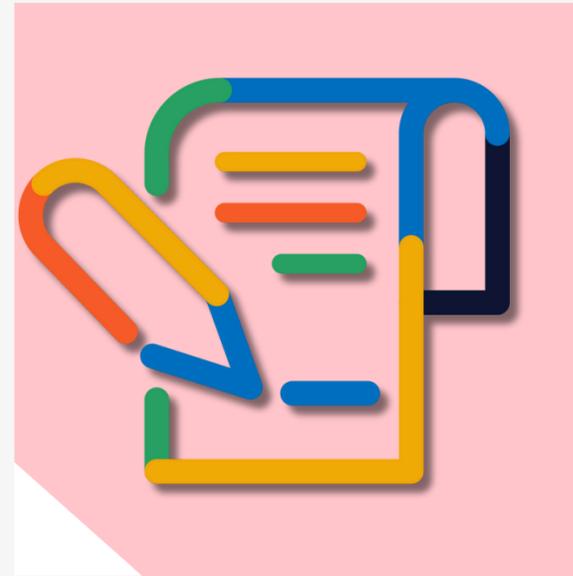
## **Mentors & Subject Matter Experts**

Whether you're dealing with delegation, feedback, or conflict, our mentors and SMEs provide practical guidance to apply your learning to real leadership moments—when it counts the most.



# Certification Process

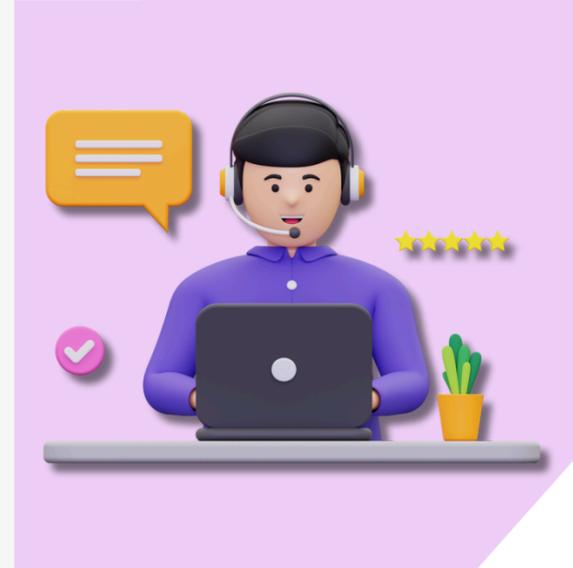
**STEP 1**  
ENROLL AND  
BEGIN YOUR  
LEARNING JOURNEY



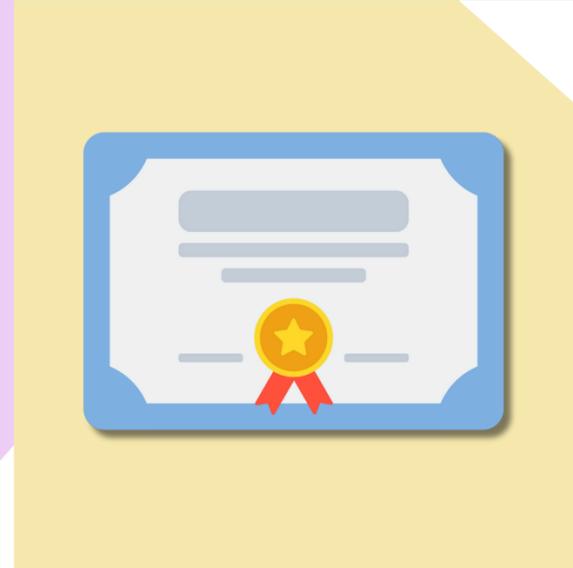
**STEP 2**  
LEARN THROUGH  
BLENDED AND  
PRACTICAL FORMATS



**STEP 3**  
CONTINUOUS  
SUPPORT AND  
ENGAGEMENT



**STEP 4**  
GET CERTIFIED AND  
SHOWCASE YOUR  
CREDENTIALS





# Get Certified!

# Contact Us!

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