



EMPLOYEE RELATIONS FOR PEOPLE LEADERS

PROGRAM

PLAN

Certification Assessment Partners





Table of Contents

- About Maslo Consulting
- Course Overview
- ER for People Leaders Module
- What will you get?
- Who Should Take This Course?
- Who Will You Learn From?
- What Will You Learn?
- ER for People Leaders Certification
- Your Success Team
- Certification Process
- Contact Us





About Maslo Consulting

Empowering People. Elevating Potential.

At Maslo Consulting, we partner with you to deliver tailored HR solutions, expertly guiding your recruitment, ensuring compliance, and developing your talent to drive significant growth and efficiency.

Unlock your organization's full potential with Maslo Academy's premium training and certifications. Our innovative blended learning model, featuring experiential exercises and AI-powered support, ensures your team gains practical skills and achieves recognized credentials.





Course Overview

Strengthen your leadership with practical **ER skills** for a **compliant** and **respectful** workplace.

As organizations evolve into inclusive, compliant, and high-performing environments, People Leaders must be equipped to address employee concerns with **empathy, fairness, and structure**.

The **Employee Relations for People Leaders** course empowers team leads and managers with the **practical tools, legal awareness,** and **confidence** to manage performance challenges, grievances, and behavioral issues effectively—while fostering a culture of **trust, accountability, and respect**.





EMPLOYEE RELATIONS FOR PEOPLE LEADERS **MODULE**



Modules: 8 Core ER Modules + 10 Real-Life Case Scenarios

Access: 12 Months

Language: English

Support: Live Weekly Expert Webinars + Email Support

Certification: Blockchain-Verified Completion Certificate

Learning Format: Self-Paced + Instructor-Led Live Webinars

Tools: ER Templates, Legal Process Checklists, Coaching
Conversation Scripts

Community Access: Yes – Peer Group Forum

Join a trusted network of empowered people leaders across India and beyond – and gain the confidence to handle employee issues with **fairness**, **compliance**, and **care** from day one.



STRUCTURED, SCENARIO-BASED ER LEARNING FOR PEOPLE MANAGERS

REAL-WORLD ER CASE SIMULATIONS & GUIDED ASSESSMENTS

WHAT WILL YOU GET?

READY-TO-USE EMPLOYEE RELATIONS TEMPLATES

INSIGHTS FROM HR, LEGAL, AND ER EXPERTS

WEEKLY LIVE Q&A WEBINARS

COMPLIANCE-ALIGNED FRAMEWORKS

BLOCKCHAIN-VERIFIED DIGITAL CERTIFICATE

ACCESS TO MANAGER PEER LEARNING NETWORK





Who Should Take This Course?

This course is ideal for current and aspiring people leaders who are responsible for **addressing employee behavior, performance, and workplace conduct.**

It's designed to upskill those in managerial roles to lead **fair, compliant, and respectful teams.**

- Team Leaders & Supervisors
- First-Time or Mid-Level Managers
- Startup or SME Managers without formal ER training
- HR Business Partners looking to support people leaders
- L&D Professionals building ER capability in leadership cohorts
- Anyone responsible for team conduct, grievance handling, or performance reviews





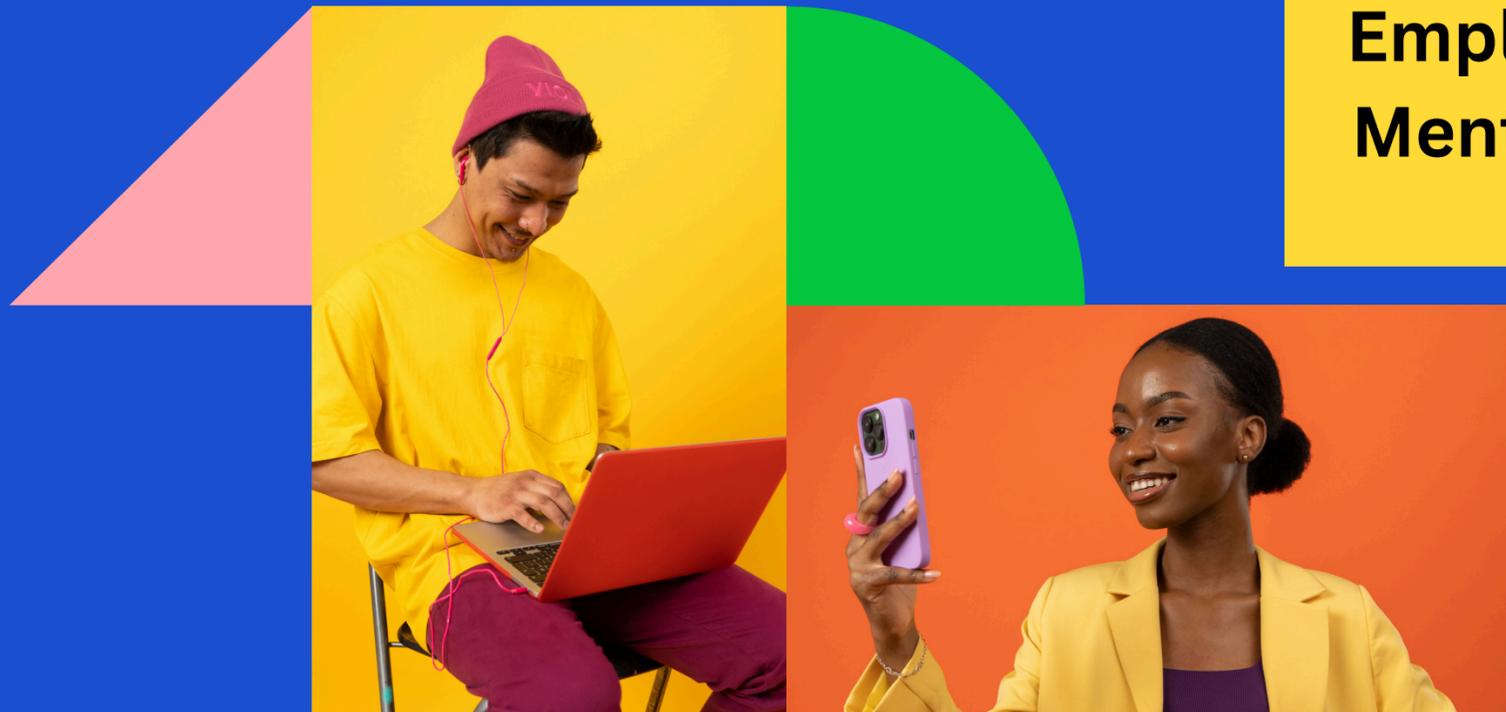
Who Will You Learn From?

The program is led by **Seasoned HR leaders, Employee Relations specialists, and Certified Legal practitioners** who have coached and supported people managers across diverse industries.

The curriculum combines real-world ER cases, policy application, and legal compliance—delivered through **microlearning, expert webinars, and hands-on coaching** to build confidence in handling workplace challenges.

Access to **Live Employee Relations Mentoring Sessions**

Real-time support for real-world Employee Relations Dilemmas



Webinars hosted by senior HR and Legal Experts in Employee Relations



WHAT WILL YOU LEARN?

Apply ER Fundamentals to Handle Team Concerns Fairly	Identify and Manage Workplace Misconduct & Performance Issues	Conducting Coaching Conversations and Corrective Action Plans	Address Grievances and Escalations Effectively
Navigate Disciplinary Processes in Compliance with Labor Law	Foster Respectful, Inclusive, and Accountable Team Cultures	Document Incidents, Conversations, and Outcomes with Confidentiality	Collaborate with HR & Legal Teams for Sensitive ER Matters
Implement separation and exit protocols with professionalism	Handle cases of job abandonment with clarity and due process	Leverage ready-to-use ER document templates	Build ER confidence through structured, real-world case practice





Employee Relations for People Leaders Certification



Certification

Upon completion you will be awarded a **Digital Certificate of Completion**, issued by accredited authorities



Assessment

The certification assessment is an **AI proctored exam** which is conducted online and can be taken from anywhere.



Digital Badges

Digital Badge

A **Blockchain-Secured Digital Badge** which enhances your visibility on platforms like LinkedIn, Internal LMS, and HR community forums.

Certification Assessment Partners





YOUR SUCCESS TEAM AT MASLO CONSULTING

Our **Employee Relations Advisors, Conflict Resolution Specialists,** and **Leadership coaches** empower your role with actionable guidance, effective communication tools, and a strong community of practice.

Expert Facilitators

Our certified coaches and ER specialists bring decades of combined experience in workplace conduct, labor law compliance, and leadership enablement across industries.

Program Coordinators

Helping you track your course schedule, live session access, and downloadable materials—ensuring a smooth learning experience from start to finish.

Community Manager

Connects you to our growing network of credentialed people leaders for peer insights, resource sharing, and continuous learning.

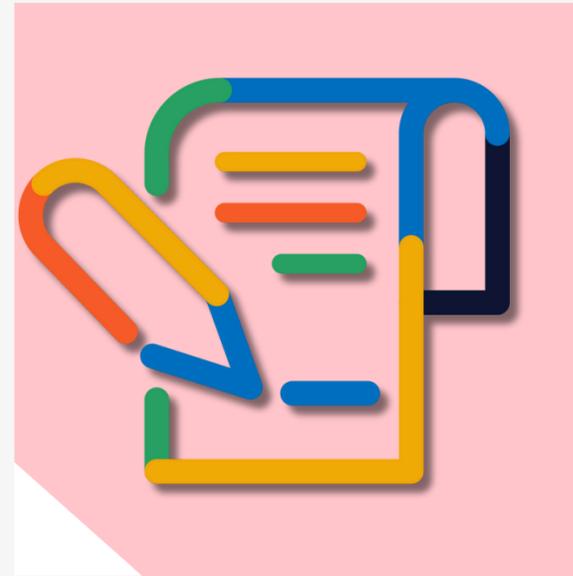
Mentors & Subject Matter Experts

Beyond course delivery, our mentors guide you in applying ER concepts to real-life team challenges—through feedback, coaching, and problem-solving support.



Certification Process

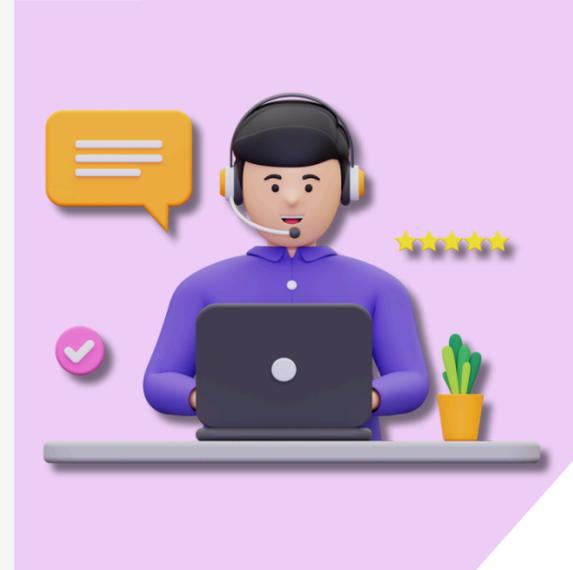
STEP 1
ENROLL AND
BEGIN YOUR
LEARNING JOURNEY



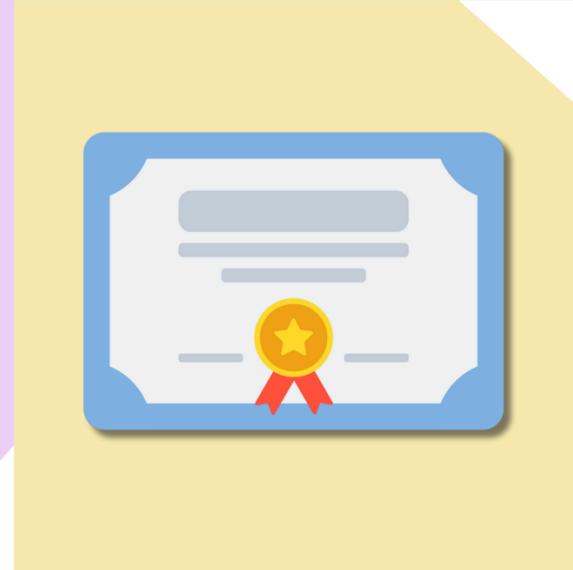
STEP 2
LEARN THROUGH
BLENDED AND
PRACTICAL FORMATS



STEP 3
CONTINUOUS
SUPPORT AND
ENGAGEMENT



STEP 4
GET CERTIFIED AND
SHOWCASE YOUR
CREDENTIALS





Get Certified!

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